



## Penthwell Farm Ltd – Farm & Animal Interaction Policies

### 1. Animal Welfare Policy

#### Purpose:

To ensure all animals at Penthwell Farm Ltd are treated ethically, safely, and in accordance with their needs.

#### Policy:

- Animals will be provided with **adequate food, water, shelter, and veterinary care** at all times.
- Staff and volunteers must follow proper **handling and interaction procedures**, minimizing stress or risk to animals and participants.
- Animals will not be handled by participants without supervision and guidance.
- Health checks and daily inspections will be carried out to ensure animal welfare.
- Any signs of illness, injury, or distress must be reported immediately to management.
- All interactions will follow the **Five Freedoms of Animal Welfare**: freedom from hunger and thirst, discomfort, pain or injury, fear and distress, and freedom to express normal behaviour.

### 2. Supervision Ratios

#### Purpose:

To maintain safety when participants, especially children or vulnerable adults, interact with animals.

#### Policy:

- Adequate supervision must be provided during all farm and animal activities.
- Recommended minimum ratios:
  - **Children under 5 years:** 1 adult per 2 children
  - **Children 5–12 years:** 1 adult per 4–6 children
  - **Vulnerable adults:** 1 adult per 3 participants, adjusted based on individual needs
- Supervisors must actively always monitor participants, intervening if any unsafe behaviour is observed.
- Staff must be trained in safeguarding and first aid.



### 3. Activity Safety Guidelines

**Purpose:**

To ensure all farm activities, including animal interactions, are conducted safely.

**Policy:**

- **Animal Handling:**
  - Wash hands before and after contact with animals.
  - Use appropriate equipment (gloves, grooming tools).
  - Do not approach animals from behind or in ways that may startle them.
- **Pond or Water Areas:**
  - Children and vulnerable adults must be always supervised.
  - Access may be restricted or guided using barriers where needed.
- **Tools & Machinery:**
  - Only trained staff may operate machinery.
  - Participants must be kept at a safe distance.
  - All tools must be stored securely when not in use.
- **General Safety:**
  - Ensure participants wear suitable clothing and footwear.
  - Brief participants on safety rules before activities.
  - First aid kits and emergency contacts must be accessible.

**Signed:** *Janka Penther*

**Role:** Co-Founder

**Name:** Janka Penther

**Date:** 8<sup>th</sup> January 2026