



Penthwell Farm Ltd – Prevent Policy

1. Policy Statement

Penthwell Farm Ltd is committed to protecting all individuals associated with the farm from being drawn into terrorism, radicalisation, or extremist activities. This policy is part of our wider safeguarding commitment and reflects the principles of the Prevent duty under the Counterterrorism and Security Act 2015.

We aim to create a safe, supportive, and inclusive environment where all children, young people, vulnerable adults, staff, volunteers, and visitors are protected from extremist influences.

2. Scope

This policy applies to:

- All staff, volunteers, contractors, and visitors.
- Children and young people participating in activities at Penthwell Farm Ltd.
- Vulnerable adults who may be susceptible to radicalisation.

3. Objectives

Penthwell Farm Ltd will:

1. Identify and reduce risks of individuals being drawn into extremist activities or terrorism.
2. Raise awareness among staff and volunteers about the signs of radicalisation and extremist behaviour.
3. Provide support and guidance for those at risk of radicalisation.
4. Work in partnership with local authorities, police, and safeguarding agencies to report concerns and take appropriate action.

4. Roles and Responsibilities

Designated Safeguarding Lead (DSL)

Janka Penther is the DSL responsible for Prevent matters at Penthwell Farm Ltd.

Responsibilities include:

- Acting as the first point of contact for any Prevent-related concerns.
- Referring concerns to the appropriate local authorities, including the local Channel Panel.



- Providing advice and support to staff, volunteers, and visitors on identifying and responding to risks.
- Maintaining records of concerns and monitoring ongoing safeguarding actions.

Staff and Volunteers

All staff and volunteers must:

- Be alert to changes in behaviour or signs of radicalisation in individuals.
- Report any concerns immediately to the DSL.
- Maintain a safe and inclusive environment that encourages dialogue and critical thinking.

5. Recognising Signs of Radicalisation

Indicators may include, but are not limited to:

- Sudden changes in behaviour, appearance, or attitude.
- Expression of extremist views or support for extremist ideologies.
- Withdrawal from friends, family, or usual activities.
- Unexplained travel plans or communication with extremist networks.
- Excessive use of social media to promote or access extremist content.

Note: This list is not exhaustive, and individual behaviours should be assessed carefully and sensitively.

6. Procedures for Reporting Concerns

1. Immediate Action: Ensure the individual is safe.
2. Report: Notify the DSL (Janka Penther) as soon as possible.
3. Record: Document the concern factually, including observations and context.
4. Refer: The DSL will liaise with local Prevent or Channel authorities as appropriate.
5. Follow-Up: Monitor the individual and provide ongoing support as needed.

7. Training and Awareness

- All staff and volunteers will receive Prevent training during induction and regular updates thereafter.
- Training will cover: recognising radicalisation, reporting procedures, and promoting an inclusive environment.



- Staff are encouraged to maintain awareness of online safety and emerging risks related to extremism.

8. Confidentiality

- Prevent concerns must be handled sensitively and confidentially.
- Information will only be shared with those who need to know or with authorities as required by law.
- Records will be securely stored and reviewed as necessary.

9. Monitoring and Review

- This policy will be reviewed annually or sooner if there are changes in legislation, best practice, or farm operations.
- The effectiveness of Prevent measures and training will be monitored and updated as necessary.

10. Commitment

Penthwell Farm Ltd is dedicated to safeguarding all individuals from the risk of radicalisation and extremism. Every member of staff, volunteer, and visitor shares the responsibility to uphold this commitment and act promptly when concerns arise.

Designated Safeguarding Lead (DSL): Janka Penther

Signed: *Janka Penther*

Role: Co-Founder

Name: Janka Penther

Date: 8th January 2026